

Corporate Engagement

2025 Report

March 26, 2026

Corporate Engagement

2025 CE Report

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1. Introduction

In addition to their basic ethical and legal responsibilities, companies must assume responsibility for the social environment in which they operate. At Deutsche Börse Group (DBG), we see corporate engagement as an ongoing commitment towards our shareholders and customers, our colleagues, as well as society and the communities we operate in. Any corporate engagement activity is a statement that can shape both the external and internal perception of Deutsche Börse Group, which is critical to the confidence of customers, shareholders, and staff in the company.

We have created the Corporate Engagement Guideline to establish binding principles and standards for all Deutsche Börse Group's corporate engagement activities. This framework ensures our activities are effective and use shareholder money responsibly. It also prevents actions that could damage the Group's reputation or violate established compliance rules.

We focus on aligning our corporate engagement portfolio more closely with our core competencies and engaging in meaningful and long-term commitments at our global locations. We also intend to expand our mentoring and volunteering opportunities in the educational area.

In 2025, we reshaped our areas of engagement to better reflect our strategic priorities and enhance the transparency and impact of our initiatives:

Education and Culture now stand as two distinct pillars, reaffirming our commitment to digital and financial education alongside cultural initiatives. Sports has been integrated into Social Cohesion – as shared experiences build stronger communities.

Our commitment focuses on three main areas:

- Education
- Culture
- Social Cohesion

Activities are implemented with the help of four instruments:

- Non-business-related sponsoring
- Donations
- Personal commitment
- Memberships

The areas of involvement and the definition of the four instruments are detailed in the internal Corporate Engagement Guideline of Deutsche Börse Group.

In this report, we will summarize the official corporate engagement activities of Deutsche Börse Group in 2025 that were either conducted or approved by Group Communications & Marketing.

2. Executive summary

- The corporate engagement program of Deutsche Börse Group included charitable donations, community investments and commercial initiatives of a total amount of €1,401,175.89. Further details are shown in the following chapters and the appendix.
- We continued our large-scale, multi-year sponsorships in the area of Culture – supporting institutions such as the Städel Museum, the Deutsche Börse Photography Foundation, the Contemporary Art Museum of Luxembourg (Mudam), and the Love Family Park music festival in Frankfurt. Additionally, our corporate responsibility program included projects at our locations focusing on digital and financial education. We continued to foster employee engagement and team spirit through community events, such as our Social Days at different locations and various mentoring programs.
- The Deutsche Börse Photography Foundation is responsible for managing and supervising all activities of the Group that pertain to the Art Collection Deutsche Börse. Being an independent non-profit organization, their engagement in collecting, exhibiting, and promoting contemporary photography is not subject of this report. However, its activities are an important contribution to the area of Culture. The Art Collection Deutsche Börse, a collection of more than 2,400 works by around 170 artists from 38 nations is presented in most office spaces of the Group. Information on the Foundation and its program [can be found here](#).

3. Financial overview

Year	Spent total in EUR
2021	2,495,256.51
2022	2,653,569.25
2023	1,281,671.73
2024	1,633,005.00
2025	1,401,175.89

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4.1 Personal engagement

4.1.1 Social Days

As part of our One Global Team, all colleagues are encouraged to assume responsibility towards society. We consider our colleagues' personal engagement a particularly valuable element of our engagement because it creates opportunities for mutual exchange and learning. This engagement takes many forms – it includes employee-driven initiatives such as fundraising, and several volunteering activities. As it has become a cherished tradition, we organized Social Days during which many of our colleagues in several locations swapped the office for schools and social institutions for one day and volunteered in their local communities.

In **Cork**, employees collaborated throughout the year to raise awareness and funds for their nominated local charity partners, Cork Simon Community and Multiple Sclerosis Ireland. They organized a wide range of fundraising initiatives, including bake sales, quizzes, and sponsored runs. The Cork office also participated in the Time2Count program with Scoil Oilibheir, a large primary school in Cork City. Over a ten-week period, our volunteers helped children strengthen their math skills and build confidence with numbers in a playful and engaging manner.

For our annual Social Day in **Eschborn/Frankfurt**, we again partnered with Malteser Hilfsdienst. Our colleagues coached ninth-grade students from the Louise-von-Rothschild School on job application skills, including résumé writing and interview techniques, while another team established a new school garden in Günthersburgpark. Additionally, as part of Sustainability Day, our teams joined Stützende Hände e.V. to prepare fresh meals for people experiencing homelessness in Frankfurt.

Our colleagues in **Hong Kong** partnered with the local People Service Center to help those in need. They joined forces to make Christmas special for families, preparing thoughtful gifts, shopping with the families, and delivering presents. Beyond the gifts, they also took time to connect by listening to their personal stories, fostering deeper community ties.

Colleagues from the **Leipzig** office spent their annual Social Day as a large team event by supporting social and sustainable non-profit organizations and discussing diversity in workshops at 25 venues throughout Leipzig.

Our **London** colleagues gave back to the community by volunteering for several local projects. At the Whitechapel Mission, they supported the homeless by sorting out donations and serving breakfast. The team also distributed surplus food with the Felix Project, cared for animals at Mudchute Farm, and wrapped Christmas gifts for the elderly at the Eastend Community Foundation.

Our colleagues from the **Luxembourg** office volunteered to brighten the living environment for children at the SOS Children's Villages in Mersch (Kannerduerf Lëtzebuerg) and Merzig/Saar.

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The team created a more colorful and welcoming space for children who cannot live with their parents by building a new fence, gardening, and designing creative graffiti projects.

Throughout the year, our **Prague** colleagues supported various local causes with hands-on volunteering. Their work included maintaining the St. Klára vineyard, tending the gardens of Troja Chateau, sorting clothing for the Šatník Foundation, and improving the grounds of the Chodov senior home. They also participated in a tree-planting initiative, contributing to national reforestation efforts and the long-term health of Czech ecosystems.

Our **Singapore** colleagues supported their community through key environmental and social initiatives. To combat marine pollution, they partnered with the Green Nudge organization for a hybrid clean-up covering both beach/coastal and inland/urban areas to tackle different kinds of litter. This event supports the planting of six mangrove trees and two seaweed seedlings, which will absorb 120 kg of CO₂e. The team also addressed social needs by preparing meals for the disadvantaged at the Willing Hearts soup kitchen.

The Deutsche Börse Group Social Days will remain a central part of our engagement portfolio aiming to foster staff cohesion and personal engagement in our local communities.

In addition to the corporate engagement activities of Deutsche Börse Group, there is an incredible personal engagement of our colleagues who regularly invest their time, energy, and own money into charitable initiatives, and show great commitment when it comes to supporting those in need.

We will continue to support and coordinate initiatives that create opportunities for our colleagues to engage themselves – for example by donating Christmas presents or school supplies for children in need, raising awareness for the homeless, performing sports activities for a good cause, taking care of community areas, or donating food at times of unprecedented price increases affecting many people.

4.1.2 Mentorship

We continued our partnerships in two of our locations to organize and execute mentorship and internship programs. By providing time and expertise, we contribute to facilitating access to knowledge for those who face greater barriers due to their socio-economic or cultural backgrounds.

2025 marked the third year of our partnership with Future Frontiers, a charity dedicated to advancing social mobility for disadvantaged young people. Our **London** office hosted a four-week mentoring program for 15 students, each paired with a dedicated volunteer coach from our team. Our colleagues helped the students discover their strengths and interests, navigate through career choices, and connect with people working in the sector they strive to work in.

At our **Cork** location, we continued the Student Mentoring Programme in partnership with Business in the Community Ireland for 2025/2026. Every 5th year student has been paired with a mentor whom they started meeting in October 2025 over the course of six months. During these meetings, they discuss a wide range of topics including careers, college courses, and life

after school. The aim of the mentoring program is to encourage students to stay in school, promote their self-esteem, and develop their awareness of the workplace.

4.1.3 Deutsche Börse Group Hoodie Charity

In 2022, we launched the internal “Deutsche Börse Group hoodie online shop” for our colleagues Group-wide to purchase our exclusive Deutsche Börse Group hoodie. As promised, the revenues generated were donated to charitable organizations that provide warm clothes and other support to people in need. In 2025, we doubled the proceeds from the sale and rounded the donation up to a total of €9,000.00. This amount was donated to UNICEF’s Winter Aid 2025 project, “No child should be left in the cold”, which helps children and families in crisis areas such as Ukraine, Afghanistan, Syria, Gaza, and Lebanon to survive the cold winter months.

4.2 Trading Charity

The Trading Charity at Börse Frankfurt just before Christmas is a long-cherished tradition by now. In 2025, Deutsche Börse and the seven securities trading banks ([specialists](#)) on the Frankfurt trading floor raised a sum of €80,000.00 of which Deutsche Börse donated €22,500.00 to the Frankfurter Kältebus and €22,500.00 to the Kinderhospiz Bärenherz Wiesbaden. The securities trading banks donated the remaining sum to two further German charitable organizations.

4.3 Partnerships

4.3.1 Städel Museum

Promoting culture is a key pillar of Deutsche Börse Group’s social commitment and is also reflected, for example, in the work of the Deutsche Börse Photography Foundation. To complement such activities and raise awareness about our cultural heritage, we entered a partnership with the Städel Museum in Frankfurt in 2021. Originally established for a four-year term, the partnership was renewed until the end of 2027. The Städel Museum is one of Germany’s most successful art museums, housing a collection that spans 700 years of European art history.

This partnership gives all colleagues worldwide the chance to take part in special formats, e.g. virtual guided tours, and free access to the museum’s collection. In 2026, a highlight of our cooperation will be the sponsorship of the Digitalia® for the major exhibition “Monet on the Normandy Coast”. This multimedia course will accompany the exhibition and will be permanently available on the Städel’s website (prepayment in 2025).

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4.3.2 Mudam

The Contemporary Art Museum of Luxembourg (Mudam) is part of Deutsche Börse Group's museum cooperations. Opened in 2006, Mudam houses a collection of over 700 works by more than 250 artists from around the globe. It aims to serve as a reference museum for contemporary art and to represent Luxembourg with artistic and cultural excellence. In 2024, Clearstream entered a partnership with Mudam Luxembourg. Promoting art and culture is central to Clearstream's role as a corporate citizen, and this partnership adds a new dimension to its corporate engagement in Luxembourg. As part of this partnership, Clearstream exclusively sponsored the exhibition "Lisa Oppenheim: Monsieur Steichen" at Mudam in 2025. Furthermore, all Deutsche Börse Group employees enjoy free admission to Mudam exhibitions, access to guided tours and artistic workshops, discounts on Mudam's educational programs for both children and adults, and numerous other benefits.

4.3.3 Love Family Park

In July 2025, we sponsored the Love Family Park festival in Frankfurt for the second time. As the biggest and most renowned electronic music festival in and around Frankfurt, it greatly enhanced our corporate engagement in promoting the arts and culture in all their forms. Through a ticket raffle, our employees had the chance to win tickets to join the festival. We also had an on-site presence with a Deutsche Börse Group-branded tent where guests could enjoy coffee, ice cream, and a space to relax. From July 12 to 13, 20,000 people from around the world gathered in Rebstockpark to celebrate electronic music. The event featured an impressive lineup of renowned DJs and promising newcomers.

4.4 Global CE initiatives: our strategic approach

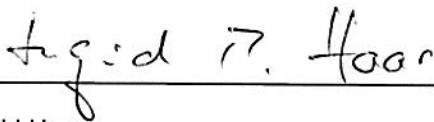
As a globally operating company, it is important to us to bring our corporate engagement to the communities where our employees live and work. In addition to numerous local initiatives, we allocated a total of €250,000.00 to support projects that promote digital and financial education and strengthen social cohesion. This substantial contribution was distributed based on the size of each location, ensuring that the support was proportional and impactful. Our focus was on medium- to long-term support to achieve greater impact and sustainable change. Through these efforts, we helped strengthen communities at our worldwide locations and empower people to seize opportunities. Many of these initiatives also give our colleagues the chance to volunteer and gain valuable experience.

All donations were made on behalf of our colleagues at individual locations and our entire One Global Team. These initiatives not only highlight our dedication to making a positive difference but also showcase the collective effort and spirit of our workforce.

5. Outlook

Our ambition for 2026 is to further enhance the coherence and quality of the Group-wide portfolio of corporate engagement activities and to continue fostering the exceptional personal engagement of our colleagues around the globe.

Deutsche Börse Group is an internationally operating provider of market infrastructure. As part of our ongoing efforts to make a positive impact, we will continue to support initiatives that align with our core values and competencies. In 2026, we will continue to focus on projects that generate strong, sustainable effects in relation to this strategic impulse. Our efforts will be targeted at fostering digital and financial education and strengthening social cohesion by promoting democratic values.



Ingrid Haas

(Managing Director Group Communications
& Marketing)



Louisa Klein

(ad interim Head of Corporate
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Appendix

This appendix provides an overview of our corporate engagement activities and projects. They are listed in categories that follow the Business for Societal Impact ([B4SI](#)) model. In addition, the activities and projects are labeled as falling into one or more of our areas of engagement: (1) Education, (2) Culture and (3) Social Cohesion. All payments made in currencies other than euro were converted into euro for the purpose of this report ([source](#)). For payments made in euros to foreign countries, the actual amount received after taxes and bank charges is given in brackets after the euro amount.

A. Charitable donations

A charitable donation is a one-off or occasional support to good causes in response to the needs and appeals of charitable and community organizations, requests from employees, or in reaction to external events such as emergency relief situations.

Initiative	Instrument	Location	Specific occasion or one-time request	Area of engagement	Spent in EUR
Bärenherz Stiftung (Bärenherz Kinderhospiz Wiesbaden)	Donation	Wiesbaden	Trading Charity	3	22,500.00
Benefiz for Kids	Donation	Uitikon	Global CE initiatives	3	2,100.00
Bildungsstätte Anne Frank e.V.	Donation	Frankfurt	Year-end charity	3	8,000.00
Breakfaststory s.r.o.	Donation	Prague	Global CE initiatives	1	20,000.00
Bündnis Ökonomische Bildung Deutschland e.V.	Donation	Dusseldorf	Recurring	1	7,000.00
Cerebral Palsy Alliance Singapore	Donation	Singapore	Global CE initiatives	3	3,000.00

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Initiative	Instrument	Location	Specific occasion or one-time request	Area of engagement	Spent in EUR
Children's Wishing Well – Wish Upon a Star	Donation	Singapore	Global CE initiatives	3	3,500.00
Cosmopop GmbH – Love Family Park	Sponsoring	Frankfurt	One-time request	2	28,500.00
Deutsches Komitee für UNICEF e.V. – Winter Aid 2025 – No child should be left in the cold	Donation	Cologne	DBG Hoodie Charity	3	9,000.00
Digitale Helden gGmbH	Donation	Frankfurt	Global CE initiatives	1	10,000.00
Domov Sue Ryder, z.ú.	Donation	Prague	Global CE initiatives	3	5,000.00
East End Community Foundation	Donation	London	Global CE initiatives	3	1,500.00
Food from the Heart	Donation	Singapore	Global CE initiatives	3	3,000.00
Fondation ABBL pour l'éducation financière	Donation	Luxembourg	Global CE initiatives	1	16,700.00
Frankfurter Tafel e.V.	Donation	Frankfurt	Year-end charity	3	5,000.00
Frankfurter Verein für soziale Heimstätten e.V. – Frankfurter Kältebus	Donation	Frankfurt	Trading Charity	3	22,500.00
Freundeskreis ARCHE Frankfurt am Main e.V.	Donation	Frankfurt	Recurring	3	35,000.00

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Initiative	Instrument	Location	Specific occasion or one-time request	Area of engagement	Spent in EUR
Goethe-Universität Frankfurt am Main – Deutschlandstipendien 2025/26	Sponsoring	Frankfurt	Recurring	1	9,000.00
Greater Chicago Food Depository	Donation	Chicago	Global CE initiatives	3	6,250.00
Green Nudge Strategies Pte. Ltd. – environmental clean-up	Donation	Singapore	Recurring	3	1,225.89
Guides et Scouts d'Arlon	Donation	Arlon	Recurring	3	500.00
Hand on Heart Charitable Trust – Winter Warmer Pack Campaign 2025	Donation	London, Berlin	Year-end charity	3	3,000.00
Hong Kong Neuro-Muscular Disease Association	Donation	Hong Kong	Global CE initiatives	3	2,000.00
Initiative für wirtschaftliche Jugendbildung (IWJB) gGmbH – Zukunftstag	Donation	Frankfurt	Global CE initiatives	1	20,000.00
Jonk Entrepreneuren Luxembourg asbl – Fit for Life	Donation	Luxembourg	Global CE initiatives	1	16,700.00
Junge Deutsche Philharmonie e.V. – „Celebrations“ New Year's symphony concert 2025 (Ettelbruck)	Sponsoring	Frankfurt	One-time request	2	25,000.00 <i>(paid in 2024)</i>
Junior Achievement Europe aisb	Donation	Brussels	Global CE initiatives	1	16,700.00
Main Kind e.V.	Donation	Frankfurt	One-time request	3	20,000.00

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Initiative	Instrument	Location	Specific occasion or one-time request	Area of engagement	Spent in EUR
Mudchute Association	Donation	London	Global CE initiatives	3	1,000.00
Munster Technological University – Cork Campus Student GAA Club	Sponsoring	Cork	Recurring	3	40,000.00
Nadání a dovednosti o.p.s. – Digi rozhled project	Donation	Prague	Global CE initiatives	1	20,000.00
New York City Relief	Donation	New York	Year-end charity	3	1,500.00
Okamžik, z.ú.	Donation	Prague	Global CE initiatives	3	5,000.00
People Service Centre Limited	Donation	Hong Kong	Global CE initiatives	3	2,250.00
Peter Raum Stiftung/ Verein zur Förderung von Blindenhundstiftungen e.V.	Donation	Munich	One-time request	3	500.00
Powercoders – Future Coders program	Donation	Bern	Global CE initiatives	1	2,100.00
Society for Community Organization Limited	Donation	Hong Kong	Global CE initiatives	3	2,000.00
Stifterverband für die Deutsche Wissenschaft e.V.	Donation	Essen	Recurring	1	10,000.00
Stiftung Behindertenwerk St. Jakob	Donation	Zurich	Global CE initiatives	3	2,100.00
Stiftung Polytechnische Gesellschaft – Digitechnikum	Donation	Frankfurt	Global CE initiatives	1	20,000.00

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Initiative	Instrument	Location	Specific occasion or one-time request	Area of engagement	Spent in EUR
Street Angel e.V.	Donation	Frankfurt	Year-end charity	3	5,000.00
Stützende Hände e.V.	Donation	Frankfurt	Year-end charity	3	2,500.00
The Felix Project	Donation	London	Global CE initiatives	3	5,000.00
The Smith Family – Learning for Life	Donation	Sydney	Global CE initiatives	1	6,250.00
The Whitechapel Mission	Donation	London	Global CE initiatives	3	5,000.00
Verein zur Förderung von TUMO in Frankfurt e.V.	Donation	Frankfurt	Recurring	1	25,000.00
Your Capabilities gemeinnützige UG	Sponsoring	Munich	One-time request	3	65,000.00 (2024/2025)
Spent total in EUR					542,875.89

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A community investment is a long-term strategic involvement in community organizations, mainly partnerships, to address a specific range of social issues chosen by the company to protect its long-term corporate interests and enhance its reputation.

Initiative	Instrument	Location	Area of engagement	Spent in EUR
Bündnis Ökonomische Bildung Deutschland e.V.	Membership	Dusseldorf	1	15,000.00
Freunde der SCHIRN KUNSTHALLE FRANKFURT e.V.	Membership	Frankfurt	2	5,000.00
Freunde des Museums für Moderne Kunst e.V.	Membership	Frankfurt	2	5,050.00
Freunde und Förderer der Deutschen Akademie für Sprache und Dichtung e.V.	Membership	Darmstadt	2	500.00
Gesellschaft der Freunde und Förderer der Hochschule für Musik und Darstellende Kunst Frankfurt am Main e.V.	Membership	Frankfurt	2	1,000.00
Gesellschaft für Unternehmensgeschichte e.V.	Membership	Frankfurt	1	500.00
Luxembourg Philharmonic Orchestra Academy	Sponsoring	Luxembourg	2	20,000.00
Malteser Hilfsdienst e.V. – Social Day Frankfurt	Donation	Frankfurt	3	3,750.00
Max-Planck-Gesellschaft zur Förderung der Wissenschaften e.V.	Membership	Munich	3	500.00

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Initiative	Instrument	Location	Area of engagement	Spent in EUR
Städel Museum (Städelsches Kunstinstitut und Städtische Galerie)	Sponsoring	Frankfurt	2	750,000.00
Städel Museum (Städelsches Kunstinstitut und Städtische Galerie) – „Monet on the Normandy Coast“ exhibition 2026	Sponsoring	Frankfurt	2	25,000.00
Städelscher Museums-Verein e.V.	Membership	Frankfurt	2	3,000.00
Spent total in EUR				829,300.00

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A commercial initiative is a business-related activity in the community, usually undertaken by commercial departments to directly support the success of the company, promoting its corporate and brand identities and other policies, in partnership with charities and community-based organizations.

Initiative	Instrument	Location	Area of engagement	Spent in EUR
Frankfurter Patronatsverein für die Städtischen Bühnen e.V.	Membership, Donation	Frankfurt	2	3,500.00
IJP Internationale Journalisten-Programme e.V. – Arthur F. Burns Fellowship	Donation	Frankfurt	1	8,000.00
k/c/e Marketing GmbH – Night of the Museums	Sponsoring	Frankfurt	2	17,500.00
Spent total in EUR				29,000.00