

14 May 2024

New election to the Supervisory Board

Annual General Meeting of Deutsche Börse Aktiengesellschaft

Andreas Gottschling

Date of birth: 1 September 1967 Nationality: German, Swiss

Professional background

2013-2016 Erste Group Bank AG, Vienna, Austria,

Member of the Management Board, Chief Risk Officer

2012-2013 McKinsey and Company, Zurich, Switzerland,

Senior Advisor Risk Practice

2005-2012 Deutsche Bank, London, United Kingdom/ Frankfurt/Main / Zurich, Switzerland,

Managing Director, Global Head of Risk Analytics and Instruments,

Global Head of Operational Risk, Member of the Risk Executive Committee

2003-2005 LGT Capital Management, Pfaeffikon, Switzerland, Managing Director, Head of Quant

2000-2003 Euroquants, Frankenthal, Independent Businessman

2000 Washington State University, Pullman, Washington, USA,

Faculty, Department of Finance, Business School

1997-2000 Deutsche Bank, Frankfurt/Main, Head of Quantitative Analysis, DB Research

Education

PhD in Economics, University of California (San Diego), USA

Board memberships

- I. Statutory supervisory boards:
 - Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company),
 Member of the Supervisory Board since 1 July 2020
- II. Comparable German and foreign control bodies of business enterprises: none

Relevant knowledge, skills and experience

Andreas Gottschling has broad and deep knowledge of risk management at international banks and other financial services institutions. He gained a theoretical grounding in this field through his studies in mathematics, physics and economics at Freiburg in Germany and Harvard University in Cambridge, USA. In 1997, he was awarded a doctorate in economics from the University of California, San Diego. From 2013 to 2016, Mr Gottschling was Chief Risk Officer and a member of the Management Board of Erste Group Bank AG in Vienna, Austria. From 2017 to 2021 he was a member of the Board of Directors of Credit Suisse Group in Zurich, Switzerland, where he was the Chair of the Risk Committee and a member of the Audit Committee. Because of his current and previous activities, Mr Gottschling has in-depth knowledge of accounting and auditing. Since 2020, Mr Gottschling has chaired the Risk Committee of the Supervisory Board of Deutsche Börse Aktiengesellschaft and is a member of the Audit as well as the Technology Committee.

No other key activities

- Information technology and security, digitalization
- Accounting, finance and audit
- Risk management and compliance
- Regulatory requirements, law



Martin Jetter

Date of birth: 22 October 1959

Nationality: German

Professional background 1986–2020 IBM Corporation

2019-2020 Senior Vice President IBM Corporation and

Chairperson IBM Europe, Member of the Management

Board, IBM Corporation

2015–2019 IBM Global Technology Services, Senior Vice President, Member of the Management Board, IBM Corporation

2012-2014 IBM Japan, General Manager

2011-2012 IBM Corporate Strategy and General Manager, Enterprise Initiatives, Vice President

2006–2011 IBM Germany, General Manager

2005-2006 IBM Global Business Services, IBM North-East Europe, General Manager

2004–2005 IBM Business Consulting Services, IBM Central Europe and Eastern Europe,

General Manager

2001–2004 General Manager and Managing Director for the global business with Siemens 2000 IBM Global Product Lifecycle Management Business Unit, General Manager

Education

Degree in Engineering (Diplom-Ingenieur), University of Stuttgart

Board memberships

- I. Statutory supervisory boards:
 - Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 24 May 2018 (Chairperson of the Supervisory Board since 19 May 2020)
- II. Comparable German and foreign control bodies of business enterprises: none

Relevant knowledge, skills and experience

Martin Jetter has held a range of management positions at IBM, both in Germany and abroad, including responsibility for IBM's businesses in Germany, Japan and Europe. As Senior Vice President Global Technology Services and Member of the Management Board of the IBM Corporation, he was responsible for the group's global infrastructure services until 2019. Mr Jetter was a member of the management at the IBM Corporation until the end of 2020. He has many years of experience in senior management at an international group and has proven strategic and technological skills. After withdrawing from active management at IBM, he continued to provide consultancy until 2022, primarily in respect of regulatory issues with a focus on Europe, the Middle East and Africa (EMEA). He knows the business models and technological challenges faced by financial and capital markets firms since his time at IBM. Mr Jetter has been a member of the Supervisory Board since 2018 and its Chairperson since 2020. In this respect he is deeply familiar with all of Deutsche Börse Group's business and strategic matters. As the Chairperson of the Supervisory Board, Mr Jetter chairs the Strategy and Sustainability Committee, the Nomination Committee, the Chairman's Committee and the Mediation Committee.

No other key activities

- Capital markets, business model of stock exchanges and data business
- Information technology and security, digitalization
- Strategy
- Sustainability
- Risk management and compliance
- Regulatory requirements, law



Shannon Johnston

Date of birth: 30 June 1971 Nationality: US-American

Professional background

since 2016 Global Payments Inc., Atlanta, USA

since 2024 Senior Executive Vice President and Chief Information Officer

2023 Executive Vice President Chief Digital Officer and

Deputy Chief Information Officer (CIO)

2021-2023 Executive Vice President and Chief Technology Officer, Consumer Solutions,

Data and Architecture

2019–2021 Chief Technology Officer, Consumer Solutions, Data and Architecture

2017-2019 Senior Vice President, Software Engineering

2016–2017 Vice President, Application Delivery

2013-2016 Mspark Inc., Helena, USA, Chief Information Officer

2011-2013 Epicor Software Corporation (formerly ShopVisible, LLC), Austin, USA, Chief Operating Officer

2010-2011 Points of Light Institute, Atlanta, USA, Chief Technology Officer

2001-2009 Atlanticus Holdings Corporation (formerly Compucredit), Atlanta, USA

2008-2009 Vice President, IT

2007-2008 Executive Director, UK Technology

2006–2007 Strategic initiatives 2003–2006 Director, eBusiness

2001-2003 Associate Director, Shared Services

1996-2001 Total System Services Inc., Columbus, USA

2001 Director, Client Services

1996-2001 Associate Director, Client Relations

Education

Bachelor of General Studies, Georgia Southern, Armstrong Campus, Savannah, USA

Board memberships

- I. Statutory supervisory boards:
 - Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company),
 Member of the Supervisory Board since 18 May 2022
- II. Comparable German and foreign control bodies of business enterprises: none

Relevant knowledge, skills and experience

Shannon Johnston has a profound understanding of technology in the field of global financial services. As Chief Technology Officer (CTO) at Global Payments Inc., she was responsible for Data, Analytics and Enterprise Architecture globally in addition to consumer facing solutions. Since 2024, she leads the entire technology organization of Global Payments Inc. as Chief Information Officer (CIO) where she is responsible for the global IT and digitalization strategy, IT infrastructure and information security, among other things. Ms Johnston has a broad technological expertise acquired from more than 20 years of working in the technology and financial technology sector where she has gained experience in business-to-customer and business-to-business transactions. Particularly from her work at Global Payments Inc., Ms Johnston has acquired many years of practical experience in the implementation of new and pioneering technologies in existing business processes. She has proven experience in transnational projects and in leading international teams. Ms Johnston has a comprehensive view of the latest technological developments in the United States of America and worldwide. Since 2022, Ms Johnston has chaired the Technology Committee of the Supervisory Board of Deutsche Börse Aktiengesellschaft.

No other key activities

- Information technology and security, digitalization
- Regulatory requirements, law



Sigrid Kozmiensky

Date of birth: 1 July 1973 Nationality: German

Professional background

since 2019 ING-DiBa AG, Frankfurt/Main

since 2020 Member of the Executive Board, Chief Risk Officer

and Deputy CFO

2019-2020 General Manager and Deputy Chief Risk Officer

2014–2019 European Central Bank, Frankfurt/Main, Head of Section, Joint Supervisory Team Coordinator,

General Director Macro-prudential Supervision I (Global Systemically Important Banks)

2006-2014 ING-DiBa AG, Frankfurt/Main

2010–2014 Head of Regulatory Risk Management

2006-2010 Senior Manager Risk

2002-2006 PricewaterhouseCoopers AG Wirtschaftsprüfungsgesellschaft, Frankfurt/Main, Financial Services,

Head of Financial Statements Audit

Education

Degree in Business administration (Diplom-Kauffrau), Friedrich-Alexander University, Erlangen-Nuremberg

Board memberships

- I. Statutory supervisory boards:
 - Bayerische Börse AG, Member of the Supervisory Board (mandate will be resigned as of 31 March 2024)
- II. Comparable German and foreign control bodies of business enterprises: None

Relevant knowledge, skills and experience

Sigrid Kozmiensky has extensive knowledge and experience in finance, risk management and financial sector regulation. Her career began in 2002 at PricewaterhouseCoopers AG Wirtschaftsprüfungsgesellschaft ("PwC"), where she led and managed annual audits and audit-related consulting projects, before moving to ING-DiBa AG in 2006 to take up various leadership positions in the area of risk. In 2014, she moved to the European Central Bank (ECB) where she was responsible for supervising global systemically important banks. She returned to ING-DiBa AG in 2019 as General Manager and Deputy Chief Risk Officer and in 2020 was appointed to the Executive Board as Chief Risk Officer. Ms Kozmiensky has extensive experience in auditing and accounting from her leadership role at PwC, and as Deputy CFO at ING-DiBa AG she is responsible among other things for finance and accounting, controlling and regulatory reporting. Because of her many years of leadership positions in the financial industry and her work on the Supervisory Board of Bayerische Börse AG, she is well acquainted with capital market issues and in particular with the business of stock exchanges, clearing and settlement.

No other key activities

- Capital markets, business model of stock exchanges and data business
- Clearing, custody and settlement business
- Accounting, finance and audit
- Risk management and compliance
- Regulatory requirements, law

Barbara Lambert

Date of birth: 1 May 1962 Nationality: German, Swiss

Professional background

since 2018 Member of Supervisory Boards and Boards of Directors, Givrins,

Switzerland

2008-2018 Banque Pictet & Cie SA, Geneva, Switzerland

2014-2018 Group Chief Risk Officer,

Member of the Executive Management Committee, Executive Vice President

2008–2013 Head of Group Internal Audit, Executive Vice President

1987–2007 Ernst & Young (formerly Arthur Andersen), Switzerland

2006–2007 Head Audit Banking & Insurance Clients 2003–2006 Group Leader Financial Services Sector 2002–2007 Member of the Board of Directors

1999-2007 Partner

Education

- Certified accountant (Switzerland)
- Licence in Economics, University of Geneva, Switzerland
- Certified Bank Clerk

Board memberships

- I. Statutory supervisory boards:
 - Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 16 May 2018
 - SYNLAB AG, Munich (listed company), Member of the Supervisory Board (mandate will be resigned as of 31 March 2024)
 - Merck KGaA, Darmstadt (listed company), Member of the Supervisory Board
- II. Comparable German and foreign control bodies of business enterprises
 - Implenia AG, Dietlikon, Switzerland (listed company), Member of the Board of Directors
 - UBS Switzerland AG, Zurich, Switzerland, Member of the Board of Directors
 - Credit Suisse (Schweiz) AG, Zurich, Switzerland (group mandate), Member of the Board of Directors (until legally effective consolidation of Credit Suisse (Schweiz) AG with UBS Switzerland AG)

Relevant knowledge, skills and experience

Barbara Lambert spent many years working at Arthur Andersen and then Ernst & Young in Switzerland, gaining extensive knowledge and experience in auditing, accounting and internal control procedures. Besides heading financial sector audit activities for Ernst & Young Switzerland, she was among other things also auditor at a major Swiss bank. Ms Lambert is a member or Chairperson of multiple audit and risk committees of boards of directors and supervisory boards. Her other board mandates are at Implenia AG (since March 2019), as well as the two companies UBS Switzerland AG and Credit Suisse (Schweiz) AG, which belong to the same group of corporations and whose legal merger is planned for the second half of the year 2024. Ms Lambert has been a member of the Supervisory Board of Deutsche Börse Aktiengesellschaft since 2018. She chairs the Audit Committee and is a member of the Risk Committee.

No other key activities

- Information technology and security, digitalization
- Sustainability
- Accounting, finance and audit
- Risk management and compliance
- Regulatory requirements, law



Charles Stonehill

Date of birth: 1 March 1958
Nationality: British, US-American

Professional background

since 2011 Green & Blue Advisors LLC, New York, USA, Founding Partner

2014–2016 TGG Group, New York, USA, Managing Partner

2012-2014 RSR Partners, New York, USA, Managing Director

2009-2011 Better Place Inc., Palo Alto, USA, CFO

2002-2004 Lazard Inc., New York, USA, Managing Director, Global Head of Capital Markets and

Member of the Operating Committee

1997–2002 Credit Suisse First Boston, New York, USA, Managing Director,

Head of Investment Banking for the Americas and Member of the Operating Committee

1984–1997 Morgan Stanley & Co., Managing Director, Head of European Equity Division and

Equity Capital Markets, Member of the European Operating Committee.

1978–1984 J.P. Morgan & Co., London, United Kingdom, Assistant Vice President

Education

Master of Arts (MA) in Modern History, University of Oxford, United Kingdom

Board memberships

- I. Statutory supervisory boards:
 - Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 8 May 2019
- II. Comparable German and foreign control bodies of business enterprises
 - Equitable Holdings Inc., New York, USA (listed company), Member of the Board of Directors
 - AXA Equitable Life Insurance Company, New York, USA (group mandate),
 Member of the Board of Directors
 - AllianceBernstein Holding L.P., New York, USA (group mandate; listed company),
 Member of the Board of Directors
 - Equitable Financial Life Insurance Company of America, New York, USA (group mandate),
 Member of the Board of Directors
 - Strangeworks Inc., Austin, USA, Member of the Board of Directors

Relevant knowledge, skills and experience

Charles Stonehill has over 40 years of experience in investment banking and capital markets and in the energy and insurance sectors. He has held various management positions at J.P. Morgan, Morgan Stanley, Credit Suisse First Boston and Lazard. Mr Stonehill was also an independent non-executive director on boards of international financial services companies such as LCH Clearnet and the London Metal Exchange. Mr Stonehill has been a member of the Supervisory Board of Deutsche Börse Aktiengesellschaft since 2019. He is a member of the Strategy and Sustainability Committee, as well as the Technology Committee.

No other key activities

- Capital markets, business model of stock exchanges and data business
- Clearing, custody and settlement business
- Information technology and security, digitalization
- Strategy
- Sustainability
- Risk management and compliance
- Regulatory requirements, law



Clara-Christina Streit

Date of birth: 18 December 1968

Nationality: US-American, German

Professional background

since 2011 Member of Supervisory Boards and Boards of Directors,

Cologne, Germany

1992-2012 McKinsey & Company

1992-2012 Management Consultant

since 2003 Senior Partner

Education

Master (lic. oec.) in Business Administration, University of St. Gallen, Switzerland

Board memberships

- I. Statutory supervisory boards:
 - Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 8 May 2019
 - Vonovia SE, Bochum, Germany (listed company), Chairperson of the Supervisory Board
- II. Comparable German and foreign control bodies of business enterprises
 - Vontobel Holding AG, Zurich, Switzerland (listed company),
 Member of the Board of Directors (mandate will be resigned as of 9 April 2024)
 - Jerónimo Martins SGPS S.A., Lisbon, Portugal (listed company), Member of the Board of Directors

Relevant knowledge, skills and experience

Clara-Christina Streit is a member or Chairperson of various supervisory boards and boards of directors in Germany and abroad as well as a Corporate Governance Expert. After completing her studies in St. Gallen, she began her career in 1992 at McKinsey, where she held a consultancy role until 2012 with a focus on financial services firms. Her clients included banks, stock exchanges, assets managers, insurers and supervisory authorities. Ms Streit's consultancy work focused on areas including strategy, M&As, regulation, finance and risk management. In 2001, she was a member of the consultancy team that advised Deutsche Börse Aktiengesellschaft on its own IPO. A further focus in her role as Partner and (from 2003) Senior Partner at McKinsey was on internal management development. Ms Streit is a member of supervisory boards and boards of directors, at Vonovia SE, Vontobel Holding AG as well as Jerónimo Martins SGPS S.A. Ms Streit has been a member of the Supervisory Board of Deutsche Börse Aktiengesellschaft since 2019 and is member of the Nomination Committee and Chairman's Committee.

Other key activities:

• Chairperson of the Government Commission on the German Corporate Governance Code

- Capital markets, business model of stock exchanges and data business
- Clearing, custody and settlement business
- Strategy
- Sustainability
- Accounting, finance and audit
- Regulatory requirements, law



Chong Lee Tan

Date of birth: 15 January 1962 Nationality: Singaporean

Professional background

since 2021 65 Equity Partners (Temasek Holdings), CEO, Singapore,

Republic of Singapore

2011–2022 Temasek International, Singapore, Republic of Singapore

2017-2022 President

2016-2022 Member of the Executive Committee

2018-2021 Head of Strategic Initiatives

2014-2020 Head of Europe and (as of 2018) Co-Head EMEA

2016–2019 Head of Southeast Asia and (as of 2018) Oversight of Real Estate Team

2016–2018 Co-Head of Portfolio Management Group

2013–2016 Head of Portfolio & Strategy Group, Head of Portfolio Management, Head of Strategy and Co-Head Singapore

2012-2013 Co-Head Americas

2011-2013 Chief Investment Officer, Oversight of South America

2010-2011 Bank of America Merrill Lynch (BAML), Country Executive of Southeast Asia and

Head of Corporate & Investment Banking Southeast Asia

2008–2010 Goldman Sachs, Southeast Asia, Co-Head of Investment Banking

2004–2008 BNP Paribas, Singapore, Republic of Singapore, Head of Investment Banking, Southeast Asia,

and Senior Banker Corporate Banking

1997–2004 ING/ Baring Brothers & Co., Managing Director and Head of Corporate Finance Southeast Asia,

Senior Banker Corporate Banking

Head of Corporate Finance Singapore & Malaysia Office, Head of Advisory Southeast Asia

1993–1997 Standard Chartered Merchant Bank Asia, Director and Board Member of the Merchant Bank

1989–1992 DBS Bank, Singapore, Republic of Singapore, Treasurer, Corporate Finance 1988–1989 Reserve Bank of New Zealand, New Zealand, Analyst

Education

Bachelor of Arts, Bachelor of Commerce and Administration, Victoria University of Wellington, New Zealand

Board memberships

- I. Statutory supervisory boards:
 - Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 19 May 2021
- II. Comparable German and foreign control bodies of business enterprises: none

Relevant knowledge, skills and experience

Chong Lee Tan has many years of extensive experience in the Asian financial and capital markets. After studying in New Zealand, he held a number of management positions at international banks in South-East Asia, such as DBS Bank, Standard Chartered, BNP Paribas, Goldman Sachs, and Bank of America Merrill Lynch, where he, amongst others, managed the South-East Asian business. From 2011 to 2022, Mr Tan has worked for Temasek, one of the largest state-owned investment organisations worldwide, headquartered in Singapore. In the diverse management positions he held at Temasek, he also gained experience in international financial and capital markets and built up Temasek's European business. He was a senior member of Temasek's Global Investment Committee, and was a Chairperson of the Committee at various points. Since 2021 Mr Tan has been building up a wholly owned entity of Temasek, 65 Equity Partners, as its CEO. The Group focuses on investing in medium-sized companies in Singapore, Europe, and the US. Mr Tan brings along a deep understanding of financial and capital markets and its players including stock exchanges, as well as extensive investment expertise and experience in the area of regulation. He has been a member of the Supervisory Board of Deutsche Börse Aktiengesellschaft since 2021 and is a member of the Strategy and Sustainability Committee.



No other key activities

Particular Competencies

- Capital markets, business model of stock exchanges and data business
- Strategy
- Accounting, finance and audit

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