

Environmental Protection

Deutsche Börse Group Statement on Environmental Protection

We at Deutsche Börse Group are aware of our responsibility towards the environment. As a globally operating market infrastructure provider, our commitment is to protect and uphold environmental stability, prevent climate change and conserve natural resources. In addition to our compliance with the relevant environmental legislation, this Statement provides guidance for all staff, management, suppliers, business partners and stakeholders on our actions and measures taken to improve our environmental performance.

1. Our Priorities in Environmental Protection

Within our Group-wide initiatives, we focus on reducing greenhouse gas emissions, water and paper consumption as well as waste to minimize our ecological footprint. [These initiatives](#) include among others the offer of free use of local public transportation infrastructure in Frankfurt/Eschborn, the use of video conference facilities instead of business travels and climate-neutral logistics in our supply chain.

Our climate strategy stands at the very center of our endeavors. Our goal is to become climate-neutral by 2025. Therefore, we will reduce our CO2 footprint per workspace by at least 70 per cent by 2022 (base year: 2019) and offset the remaining annual emissions by means of external projects, such as reforestation. Starting in 2022, our progress in our climate strategy will be audited with reasonable assurance.

Our commitment to environmental protection is not only reflected in our corporate action. [We also offer products that support our clients to manage their own sustainable transformation](#) – be it with data and analytics, trading and clearing services or with funds services or securities services. Therefore, environmental aspects play a crucial role the design of our products.

2. Change Agents

All of our endeavors for environmental protection are supported by four change agents.

2.1 Employees and Management

We foster dialogue and awareness on sustainability issues and our climate strategy among our workforce. This involves a training on sustainability for our employees. In addition, our employees are invited to get [involved in regular Social Days, and local employee-led environmental initiatives which promote a greener workplace](#).

Our senior management supports these initiatives and is closely involved in awareness campaigns for environmental matters. Moreover, we [incentivize our management by linking one quarter of the long-term incentive plan to ESG-factors](#).

2.2 Facility Management and Procurement

Our facility management takes care of energy-efficient property management. They document our carbon footprint down to single facilities and identify measures to reduce our emissions, such as the use of renewable energies within our climate strategy.

In addition, we permanently monitor and review our supply chain according to various risk criteria, including environmental concerns, in cooperation with an external service provider. This does also include our procurement processes, especially when it comes to selecting strategic suppliers. We have established a [code of conduct for suppliers](#) already in 2016 which requires the signatories to comply with our environmental, social and sustainability criteria.

2.3 Risk management and Disclosure

Climate-related factors are consequently reflected in our overall Risk Management approach und governance. To this end, we follow the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and publish a respective [TCFD index](#), that comprises our risk governance and our reporting on our climate-related opportunities and risks accordingly. In addition, [we regularly publish our track record in the relevant reporting standards on our website](#).

2.4 External feedback and commitments

To further calibrate our efforts for environmental protection we continuously identify and assess the expectations and requirements of relevant internal and external stakeholders – such as in our [annual materiality analysis](#). This enables us to determine the topics which are necessary for the understanding of the business performance, the business results, the situation of the company, as well as the impact of its activities on non-financial aspects. In addition, we have our corporate ESG profile evaluated by the most relevant ESG rating agencies to gain an immediate and permanent feedback from our stakeholders and capital market participants.

Our commitment goes well beyond those topics that concern us directly. Therefore, we play an [active part in financial market initiatives](#) by providing insights on our

market role and on our products and services. As such, we are committed to initiatives and organizations as the UN Global Compact (UNGC), the Science Based Targets Initiative (SBTi), as well as the Carbon Disclosure Project (CDP). As a member of the Sustainable Stock Exchanges initiative (SSE), Deutsche Börse Group has committed itself to implementing the 17 Sustainable Development Goals (SDGs) of the “2030 Agenda for Sustainable Development” set by the UN. Moreover, we act as initiator of various initiatives on sustainable finance in Germany and Europe.

3. Governance and Updates

We review and update this Statement frequently. It has been reviewed by the Group Sustainability Board of Deutsche Börse Group, which advises our senior management on sustainability policies, products, and programs.

This Statement has been reviewed and approved by Deutsche Börse AG’s Executive Board on 20 May 2022.



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