

9. Resolution on the remuneration of the members of the Supervisory Board and amendments to the Articles of Incorporation relating to the amount of remuneration

The remuneration of the members of the Supervisory Board is set out specifically in articles 13 (6) to (12) of the Articles of Incorporation of Deutsche Börse Aktiengesellschaft. The remuneration is structured as fixed remuneration plus an attendance allowance.

Section 113 (3) of the AktG provides that the remuneration of the members of the Supervisory Board is to be submitted to the Annual General Meeting for resolution. For the most part, the remuneration structure is to remain the same. The proposed adjustments merely relate to specific amounts of remuneration based on a market comparison: in future, the members of the Supervisory Board are to receive fixed annual remuneration of EUR 85,000.00 (previously: EUR 70,000.00); the remuneration for the chairman of the Supervisory Board is to be EUR 220,000.00 (previously: EUR 170,000.00) and the remuneration for the deputy chairman of the Supervisory Board EUR 125,000.00 (previously: EUR 105,000.00); the chairman of the Audit Committee is to receive additional remuneration of EUR 75,000.00 (previously: EUR 60,000.00) in future. These amounts of remuneration had not changed since 2012. The proposed adjustments are also to reflect the increasing importance of the Supervisory Board's monitoring and advisory function in the context of overall rising overall complexity of Deutsche Börse Group's business activity.

The system on which the Supervisory Board's remuneration is based is included in this invitation in the section "Information on agenda item 9: Remuneration system for the members of the Supervisory Board".

The Executive Board and the Supervisory Board propose the following resolution:

- a) The remuneration of the members of the Supervisory Board pursuant to articles 13 (6) to (12) of the Articles of Incorporation of Deutsche Börse Aktiengesellschaft, taking into account the new version of article 13 (6) and (7) of the Articles of Incorporation under b) below and the system on which that remuneration is

based, as published in the invitation to the Annual General Meeting on 19 May 2020, are approved.

b) Article 13 (6) and (7) of the Articles of Incorporation of Deutsche Börse Aktiengesellschaft shall be revised as follows:

"(6) The members of the Supervisory Board shall receive a fixed annual remuneration of EUR 85,000.00. This remuneration shall be increased to EUR 220,000.00 for the chairman of the Supervisory Board and to EUR 125,000.00 for the deputy chairman.

(7) Members of Supervisory Board committees shall receive an additional fixed annual remuneration of EUR 30,000.00 for each committee membership, provided that the respective committee meets at least once annually, and members of the Audit Committee shall receive an additional fixed annual remuneration of EUR 35,000.00. The remuneration stipulated in the foregoing sentence shall be increased to EUR 40,000.00 for committee chairpersons, and to EUR 75,000.00 for the chairman of the Audit Committee."