



DEUTSCHE BÖRSE

19 May 2021

Election of members of the new Supervisory Board of Deutsche Börse Aktiengesellschaft 2021

Proposal for the election of
Supervisory Board members
representing the shareholders



Karl-Heinz Flöther

Date of birth: 20 September 1952

Nationality: German

Professional background

- since 01/2012 Independent management consultant, Kronberg/Taunus
- 1999–2012 Accenture PLC, Dublin, Ireland
 - 2011–2012 International Chairman
 - 2009–2011 Chief Strategy & Corporate Development Officer
 - 2005–2009 Chief Executive System Integration and Technology
 - 1999–2005 Group Chief Executive Financial Services
- 1997–1999 Andersen Consulting, Frankfurt/Main, Country Managing Director
- 1979–1999 Andersen Consulting, Frankfurt/Main, Partner
 - 1997–1999 Managing Partner Financial Services Western Europe
 - 1995–1997 Managing Partner Financial Services Germany
 - 1992–1994 Head of Frankfurt Office

Education

Degree in Business Administration (Diplom-Kaufmann),
University of Hamburg

Board memberships

I. Statutory supervisory boards:

- Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 16 May 2012

II. Comparable German and foreign control bodies of business enterprises:

none

Relevant knowledge, skills and experience

Karl-Heinz Flöther held senior executive positions at the professional services firm Accenture before being appointed International Chairman in 2011. At Accenture, he was responsible for financial services, technology and system integration, as well as strategy and corporate development. Mr Flöther has a deep understanding of technology and considerable experience managing an international business. He has in-depth knowledge of the financial services sector from his work at Accenture. As a member of the Supervisory Board of Deutsche Börse Aktiengesellschaft, Mr Flöther has systematically expanded his knowledge about Deutsche Börse Group's entire value chain since 2012. He was a long-standing member of the Audit Committee and Strategy Committee, and has chaired the Technology Committee of the Supervisory Board since 2020. He is also a member of the Mediation Committee.

Key activities in addition to the Supervisory Board position

- Member of the Advisory Board of CEPRES GmbH, Munich



Dr. Andreas Gottschling

Date of birth: 1 September 1967

Nationality: German

Professional background

- 2013–2016 Erste Group Bank AG, Vienna, Austria,
Member of the Management Board, Chief Risk Officer
- 2012–2013 McKinsey and Company, Zurich, Switzerland,
Senior Advisor Risk Practice
- 2005–2012 Deutsche Bank, London, United Kingdom/
Frankfurt/Main/Zurich, Switzerland,
Managing Director, Global Head of Risk Analytics and
Instruments, Global Head of Operational Risk,
Member of the Risk Executive Committee
- 2003–2005 LGT Capital Management, Pfaeffikon, Switzerland,
Managing Director, Head of Quant
- 2000–2003 Euroquants, Frankenthal, Independent Businessman
- 2000 Washington State University, Pullman, Washington,
USA, Faculty, Department of Finance, Business School
- 1997–2000 Deutsche Bank, Frankfurt/Main,
Head of Quantitative Analysis, DB Research

Education

PhD in Economics, University of California (San Diego), USA

Board memberships

I. Statutory supervisory boards:

- Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 1 July 2020

II. Comparable German and foreign control bodies of business enterprises:

- Credit Suisse Group AG, Zurich, Switzerland (listed company), Member of the Board of Directors
 - Credit Suisse AG, Zurich, Switzerland (group mandate), Member of the Board of Directors
 - Credit Suisse International, London, United Kingdom (group mandate), Member of the Board of Directors
 - Credit Suisse Securities (Europe) Limited, London, United Kingdom (group mandate), Member of the Board of Directors

Relevant knowledge, skills and experience

Andreas Gottschling has broad and deep knowledge of risk management at international banks and other financial services institutions. He gained a theoretical grounding in this field through his studies in mathematics, physics and economics at Freiburg in Germany and Harvard University in Cambridge, USA. In 1997, he was awarded a doctorate in economics from the University of California, San Diego. From 2013 to 2016, Mr Gottschling was Chief Risk Officer and a member of the Management Board of Erste Group Bank AG in Vienna, Austria. Since April 2017 he has been a member of the Board of Directors of Credit Suisse Group in Zurich, Switzerland, where he is the Chairman of the Risk Committee and a member of the Audit Committee and the Governance and Nomination Committee. Because of his current and previous activities, Mr Gottschling has in-depth knowledge of accounting and auditing. Since 2020, Mr Gottschling has chaired the Risk Committee of the Supervisory Board of Deutsche Börse Aktiengesellschaft and is a member of the Audit Committee.

No other key activities



Martin Jetter

Date of birth: 22 October 1959

Nationality: German

Professional background

- since 1986 IBM Corporation
- 2019–2020 Senior Vice President IBM Corporation and Chairman IBM Europe, Member of the Management Boards, IBM Corporation
- 2015–2019 IBM Global Technology Services, Senior Vice President, Member of the Management Boards, IBM Corporation
- 2012–2014 IBM Japan, General Manager
- 2011–2012 IBM Corporate Strategy and General Manager, Enterprise Initiatives, Vice President
- 2006–2011 IBM Germany, General Manager
- 2005–2006 IBM Global Business Services, IBM North-East Europe, General Manager
- 2004–2005 IBM Business Consulting Services, IBM Central Europe and Eastern Europe, General Manager
- 2001–2004 General Manager and Managing Director for the global business with Siemens
- 2000 IBM Global Product Lifecycle Management Business Unit, General Manager

Education

Degree in Engineering (Diplom-Ingenieur), University of Stuttgart

Board memberships

I. Statutory supervisory boards:

- Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 24 May 2018

II. Comparable German and foreign control bodies of business enterprises:

none

Relevant knowledge, skills and experience

Martin Jetter has held a range of management positions at IBM, both in Germany and abroad, including responsibility for IBM's businesses in Germany, Japan and Europe. As Senior Vice President Global Technology Services and Member of the Management Board of the IBM Corporation, he was responsible for the group's global infrastructure services until 2019. Mr Jetter was a member of the management at the IBM Corporation until the end of 2020. He has many years of experience in senior management at an international group and has proven strategic and technological skills. After withdrawing from active management at IBM, he continues to provide consultancy, primarily in respect of regulatory issues with a focus on Europe, the Middle East and Africa (EMEA). He knows the business models and technological challenges faced by financial and capital markets firms since his time at IBM. Mr Jetter has been a member of the Supervisory Board since 2018 and its Chairman since 2020. In this respect he is familiar with all of Deutsche Börse Group's business and strategic matters. As the Chairman of the Supervisory Board, Mr Jetter chairs the Strategy Committee, the Nomination Committee, the Chairman's Committee and the Mediation Committee.

Key activities in addition to the Supervisory Board position

- Consultancy for IBM as Chairman IBM Europe, Middle East and Africa



Barbara Lambert

Date of birth: 1 May 1962

Nationality: Swiss, German

Professional background

- since 2018 Independent management consultant, Givrins, Switzerland
- since 2008 Banque Pictet & Cie SA, Geneva, Switzerland
- since 2018 Member of the Board of Directors
- 2014–2018 Group Chief Risk Officer, Member of the Executive Management Committee, Executive Vice President
- 2008–2013 Head of Group Internal Audit, Executive Vice President
- 1987–2007 Arthur Andersen, Switzerland (until 2002) / (since 2002) Ernst & Young, Switzerland
- 2006–2007 Head Audit Banking & Insurance Clients, Ernst & Young, Switzerland
- 2003–2006 Group Leader Financial Services Sector, Ernst & Young, Romandie, Switzerland
- 2002–2007 Member of the Board of Directors, Ernst & Young, Switzerland
- 1999–2007 Partner

Education

Certified accountant (Switzerland)

Licence in Economics, University of Geneva, Switzerland

Certified Bank Clerk

Board memberships

I. Statutory supervisory boards:

- Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 16 May 2018
- SYNLAB AG, Munich, Member of the Supervisory Board

II. Comparable German and foreign control bodies of business enterprises:

- Implenia AG, Dietlikon, Switzerland (listed company), Member of the Board of Directors
- Banque Pictet & Cie SA, Geneva, Switzerland, Member of the Board of Directors

Relevant knowledge, skills and experience

Barbara Lambert spent many years working at Arthur Andersen and then Ernst & Young in Switzerland, gaining extensive knowledge and experience in auditing, accounting and internal control procedures. Besides heading financial sector audit activities for Ernst & Young Switzerland, she was among other things also auditor at a major Swiss bank. Until 31 March 2018, Ms Lambert was a member of the Executive Management Committee and the Group Chief Risk Officer at Banque Pictet & Cie SA, where her areas of responsibility included compliance, risk management, information security and regulatory relations. Ms Lambert has been a member of that company's Board of Directors since April 2018, and since April 2020 has been a member of the Audit and Risk Committee. Her other board mandates are at Implenia AG (since March 2019), where she is a member of the Board of Directors and was appointed Chairperson of the Audit Committee in March 2020, and SYNLAB AG, where she has been a member of the Supervisory Board since January 2021. Ms Lambert has been a member of the Supervisory Board of Deutsche Börse Aktiengesellschaft since 2018. She chairs the Audit Committee and is a member of the Risk Committee.

No other key activities



Michael Rüdiger

Date of birth: 4 April 1964

Nationality: German

Professional background

- since 2020 Independent management consultant,
Utting am Ammersee
- 2012–2019 DekaBank Deutsche Girozentrale AöR, Frankfurt/Main
and Berlin, Chairman of the Executive Board
- 2000–2012 Credit Suisse Group, Zurich, Switzerland/Frankfurt/Main
2008–2012 CEO Credit Suisse Central Europe
2000–2008 Various management positions, Credit
Suisse Group, Zurich, Switzerland (Market
Area Head Germany, Austria & UHNWI
EMEA) and Frankfurt/Main (Chairman of
the Board of Directors of Credit Suisse
(Deutschland) AG)
- 1998–2000 Allianz Group, Munich, Member of the Executive Board
of Allianz Vermögensbank AG, Member of the Manage-
ment Board (COO) of Allianz Asset Management GmbH
- 1996–1998 Schweizerische Bankgesellschaft, Zurich, Switzerland/
Frankfurt/Main (now UBS Group), Chief Representative
and (from 1997) Member of the Executive Board
of Schweizerische Bankgesellschaft (Deutschland) AG
- 1991–1996 Schweizerische Kreditanstalt, Zurich, Switzerland/
Frankfurt/Main (now Credit Suisse Group),
Internal Auditor, Senior Credit Officer

Education

Degree in Business Administration (Diplom-Kaufmann),
Justus Liebig University, Giessen
Certified Bank Clerk

Board memberships

I. Statutory supervisory boards:

- Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 19 May 2020
- BlackRock Asset Management Deutschland AG, Munich, Germany, Chairman of the Supervisory Board
- Evonik Industries AG, Essen (listed company), Member of the Supervisory Board

II. Comparable German and foreign control bodies of business enterprises:

none

Relevant knowledge, skills and experience

Michael Rüdiger has many years of experience in the financial services industry, on both a national and international level. He acquired his in-depth expertise in issues relating to the capital market, in managing major financial institutions and the corresponding regulatory requirements through various management positions in the financial services industry, most recently as the Chairman of the Board of Management of DekaBank Deutsche Girozentrale and Chairman of the supervisory boards of the Deka Group securities asset management companies. Since 2020, Mr Rüdiger is an independent management consultant and supervisory board member. He is a member of the Supervisory Board of Evonik Industries AG (where he chairs the Finance and Investment Committee) and in mid-2020 was appointed as Chairman of the Supervisory Board of BlackRock Asset Management Deutschland AG. Mr Rüdiger was an Exchange Council member at both Frankfurter Wertpapierbörse (FWB, the Frankfurt Stock Exchange) and Eurex Deutschland from 2017 to 2020, chairing the FWB Exchange Council from mid-2017. Since 2020, Mr Rüdiger has brought his deep understanding of the capital market and its individual business areas to bear as a member of the Supervisory Board of Deutsche Börse Aktiengesellschaft. He is a member of the Audit Committee and the Nomination Committee.

No other key activities



Charles Stonehill

Date of birth: 1 March 1958

Nationality: British, US

Professional background

- since 2011 Green & Blue Advisors LLC, New York, USA, Founding Partner
- 2014–2016 TGG Group, New York, USA, Managing Partner
- 2012–2014 RSR Partners, New York, USA, Managing Director
- 2009–2011 Better Place Inc., Palo Alto, USA, CFO
- 2002–2004 Lazard Inc., New York, USA, Managing Director, Global Head of Capital Markets and Member of the Operating Committee
- 1997–2002 Credit Suisse First Boston, New York, USA, Managing Director, Head of Investment Banking for the Americas and Member of the Operating Committee
- 1984–1997 Morgan Stanley & Co., Managing Director, Head of European Equity Division and Equity Capital Markets, Member of the European Operating Committee
- 1978–1984 J.P. Morgan & Co., London, United Kingdom, Assistant Vice President

Education

Master of Arts (MA) in Modern History, University of Oxford, United Kingdom

Board memberships

I. Statutory supervisory boards:

- Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 8 May 2019

II. Comparable German and foreign control bodies of business enterprises:

- Julius Baer Group Ltd., Zurich, Switzerland (listed company), Member of the Board of Directors (ends on 14 April 2021)
- Equitable Holdings Inc., New York, USA (listed company), Member of the Board of Directors
 - AXA Equitable Life Insurance Company, New York, USA (group mandate), Member of the Board of Directors
 - AllianceBernstein Holding L.P., New York, USA (group mandate; listed company), Member of the Board of Directors
 - Equitable Financial Life Insurance Company of America, New York, USA (group mandate), Member of the Board of Directors
- Play Magnus AS, Oslo, Norway (listed company), Member of the Board of Directors
- Constellation Acquisition Corp. I, Grand Cayman, Cayman Islands, (listed company), Member of the Board of Directors

Relevant knowledge, skills and experience

Charles Stonehill has over 40 years of experience in investment banking and capital markets and in the energy and insurance sectors. He has held various management positions at J.P. Morgan, Morgan Stanley, Credit Suisse First Boston and Lazard. Mr Stonehill was also an independent non-executive director on boards of international financial services companies such as LCH Clearent and the London Metal Exchange. He holds various supervisory board mandates and is currently Vice-President of the Board of Directors of Julius Baer Group Ltd. in Zurich, Switzerland, having been a board member there since 2006. Mr Stonehill has been a member of the Supervisory Board of Deutsche Börse Aktiengesellschaft since 2019. He is a member of the Strategy Committee and the Technology Committee.

No other key activities



Clara-Christina Streit

Date of birth: 18 December 1968

Nationality: German, US

Professional background

- since 2011 Independent management consultant, Bielefeld, Germany
- 2013–2015 Lecturer in Management for the MBA course at the Nova and Católica Universities in Lisbon, Portugal
- 1992–2014 McKinsey & Company
 - 2012–2014 Senior Advisor
 - 1992–2012 Management Consultant
 - Since 2003 Senior Partner

Education

Master (lic. oec.) in Business Administration, University of St. Gallen, Switzerland

Board memberships

I. Statutory supervisory boards:

- Deutsche Börse Aktiengesellschaft, Frankfurt/Main (listed company), Member of the Supervisory Board since 8 May 2019
- Vonovia SE, Bochum, Germany (listed company), Member of the Supervisory Board

II. Comparable German and foreign control bodies of business enterprises:

- Vontobel Holding AG, Zurich, Switzerland (listed company), Member of the Board of Directors
- NN Group NV, The Hague, Netherlands (listed company), Member of the Supervisory Board
- Jerónimo Martins SGPS S.A., Lisbon, Portugal (listed company), Member of the Board of Directors

Relevant knowledge, skills and experience

Clara-Christina Streit is an independent management consultant and a member of various supervisory bodies in Germany and abroad. After completing her studies in St. Gallen, she began her career in 1992 at McKinsey, where she held a consultancy role until 2012 with a focus on financial services firms. Her clients included banks, stock exchanges, asset managers, insurers and supervisory authorities. Ms Streit's consultancy work focused on areas including strategy, M&As, regulation, finance and risk management. In 2001, she was a member of the consultancy team that advised Deutsche Börse Aktiengesellschaft on its own IPO. A further focus in her role as Partner and (from 2003) Senior Partner at McKinsey was on internal management development. Ms Streit is a member of national and international supervisory boards, including at Vonovia SE, Vontobel Holding AG and NN Group NV. Ms Streit has been a member of the Supervisory Board of Deutsche Börse Aktiengesellschaft since 2019 and is member of the Strategy Committee and Chairman's Committee.

No other key activities



Chong Lee Tan

Date of birth: 15 January 1962

Nationality: Singaporean

Professional background

- since 2021 CEO Capital Solutions Group, Temasek Holding, Singapore, Republic of Singapore
- since 2011 Temasek International, Singapore, Republic of Singapore
 - since 2018 Head of Strategic Initiatives
 - since 2017 President
 - since 2016 Member of the Executive Committee
 - 2014–2020 Head of Europe and (as of 2018) Co-Head EMEA
 - 2016–2019 Head of South East Asia and (as of 2018) Oversight of Real Estate Team
 - 2016–2018 Co-Head of Portfolio Management Group
 - 2013–2016 Head of Portfolio & Strategy Group, Head of Portfolio Management, Head of Strategy and Co-Head Singapore
 - 2012–2013 Co-Head Americas
 - 2011–2013 Chief Investment Officer, Oversight of South America

2010–2011	Country Executive of South East Asia and Head of Corporate & Investment Banking South East Asia, Bank of America Merrill Lynch (BAML)
2008–2010	Co-Head of Investment Banking, South East Asia, Goldman Sachs
2004–2008	Head of Investment Banking, South East Asia, additionally Senior Banker Corporate Banking, BNP Paribas, Singapore, Republic of Singapore
1997–2004	Managing Director and Head of Corporate Finance South East Asia, ING/Baring Brothers & Co. Senior Banker Corporate Banking Head of Corporate Finance Singapore & Malaysia Office, Head of Advisory South East Asia
1993–1997	Director and Board Member Merchant Bank, Standard Chartered Merchant Bank Asia
1989–1992	Treasurer – Corporate Finance, DBS Bank, Singapore, Republic of Singapore
1988–1989	Analyst, Reserve Bank of New Zealand, New Zealand

Education

Bachelor of Arts, Bachelor of Commerce and Administration, Victoria University of Wellington, New Zealand

Board memberships

I. Statutory supervisory boards:

none

II. Comparable German and foreign control bodies of business enterprises:

- Pavilion Energy, Singapore, Republic of Singapore (Temasek group mandate), Member of the Board of Directors
- CLA Real Estate Holdings Pte. Ltd., Singapore, Republic of Singapore (Temasek group mandate), Member of the Board of Directors
- Ruffini Partecipazioni Holding Srl, Milano, Italy, Member of the Board of Directors

Relevant knowledge, skills and experience

Chong Lee Tan has many years of extensive experience in the Asian financial and capital markets. After studying in New Zealand, he held a number of management positions at international banks

in South-East Asia, such as DBS Bank, Standard Chartered, BNP Paribas, Goldman Sachs, and Bank of America Merrill Lynch, where he, amongst others, managed the South-East Asian business. Since 2011, Mr Tan has been working for Temasek, one of the largest state-owned investment organisations worldwide, headquartered in Singapore. In the diverse management positions he held at Temasek, he also gained experience in international financial and capital markets. In 2014 he was named Head of Europe and subsequently the Head of EMEA, and built up Temasek's European business. Mr Tan has been a Member of the Executive Committee of Temasek since 2016, and as of 2021 has been assigned the task of building up a wholly owned entity of Temasek, Capital Solutions Group, as its CEO. The Group will focus on investing in medium-sized companies in Singapore, Europe, and the US. Mr Tan brings along a deep understanding of financial and capital markets and its players including stock exchanges, as well as extensive investment expertise and experience in the area of regulation.

No other key activities

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