

Materiality analysis results 2021

| Climate Change | Sustainable Products & Services | Human Capital Development | Human and Labor Rights | Transparent, stable and fair markets | Stakeholder Value | Corporate Governance | Economic Performance | Environmental Performance |
|------------------------|------------------------------------------------------------|---------------------------------------------|---------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------|------------------------------------------------------------------|----------------------------|--------------------------------------|
| TCFD | Sustainable index products / ESG products | Training and development of DBG's employees | Labor practices & rights at DBG | Transparency of capital markets | Stakeholder engagement | Integrity and compliance in DBG's business / business ethics | Profitable growth | Recycling & waste / waste management |
| Climate risk | Growth financing for corporates | Satisfaction of DBG's employees | Human rights | Support of regulatory projects related to financial markets | (Sustainable) financial market initiatives along DBG's value chain | Cyber, data and information security | Creation of longterm value | Environmental management systems |
| DBG's climate strategy | Offering of an infrastructure for sustainable finance | Remuneration | | Financial stability | Social engagement / community commitment | Corporate governance structures | | Carbon footprint / GHG reporting |
| | Establishing of dedicated segments for sustainable finance | Diversity & equal opportunities | | Competitive and ethical behavior | Social added value / societal impact | Risk management | | Renewable energy |
| | ESG product strategy | Occupational health and safety | | Product quality and product safety | Impact management / impact measurement | Anti-corruption, anti-bribery and anti-money laundering measures | | GHG reduction |
| | ESG listing requirements | Talent attraction & retention | | | Being a good corporate citizen | Disclosure of DBG'S tax strategy / tax transparency | | Water consumption / reduction |
| | | | | | Customer satisfaction / customer relationship management | Executive compensation | | |
| | | | | | Fostering financial inclusion | Corporate governance code | | |
| | | | | | Fostering financial literacy | Grievance / whistleblower system | | |
| | | | | | Political involvement / lobbying | ESG transparency | | |
| | | | | | | Sustainable procurement | | |

| | | Relevance | Impact |
|------------|-----------|-----------|--------|
| white | | 0 | 0 |
| gray | | 1-12 | 1-14 |
| light blue | Relevance | 13-30 | 15-23 |
| dark blue | Impact | 31-50 | 24-32 |

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|-----------------------------|--|--|--|--|--|--|--|--|
| Most material issues | | | | | | | | |
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